

E30 Racing Inc.



# Code of Conduct

Approved by resolution of the E30 Racing Inc. Committee on 4 February 2020

## 1. Definitions

In this Code of Conduct:

- 1.1. **Club** means E30 Racing Inc;
- 1.2. **Member** means any member of E30 Racing Inc. (whether holding Life, Full, Associate, Official or Single-Event membership);
- 1.3. **Committee** means the E30 Racing Inc. Committee;
- 1.4. **Constitution** means the E30 Racing In. Constitution and Rules.

## 2. Introduction

Every member of the Club (irrespective of membership category) is expected to comply with this Code of Conduct and a member should, in respect of any notice, comply with the following standards of conduct. This Code of Conduct is a bylaw of the Club and must be read in conjunction with the E30 Racing Inc. Constitution and all other by-laws and regulations of the Club.

## 3. Code of Conduct

All members of the Club unconditionally agree, as a condition of their membership, to the following:

- 3.1. In whatever capacity (such as a competitor, official, administrator, committee member, spectator or general member of the Club), members must work to ensure:
  - a) inclusion of every person regardless of their age, gender or sexual orientation;
  - b) inclusion of every person regardless of their race, culture or religion;
  - c) opportunities for people of all abilities to participate in the sport and develop to their full potential;
  - d) respect is shown towards others, the club and the broader community;
  - e) a safe and inclusive environment for all;
  - f) elimination of violent and abusive behaviour; and
  - g) protection from sexual harassment or intimidation.
- 3.2. Members must respect the rights, dignity and worth of all participants in activities organised by the Club (both on and off track), regardless of their ability, gender or cultural background.
- 3.3. Members should act honestly, in good faith and in the best interests of the Club as a whole.
- 3.4. Members must not engage in verbal abuse, threats or physical violence toward any other person (whether a member of the club or not) in the course of any activity of the Club.
- 3.5. Members must not use their membership of the Club for personal, financial or emotional gain or advantage over other members, the Club, or the Club's partners & sponsors.

- 3.6. Members must declare any conflict of interest with the objectives of membership of the Club as provided for in the Constitution at the time of applying for or renewing their membership. Members should properly manage any personal conflicts of interest with the interests of the Club at all times.
- 3.7. Members must not take improper advantage of the membership privileges afforded by the Club.
- 3.8. Confidential information received by Members as a consequence of their membership of the Club remains confidential and it is improper to disclose it, or allow it to be disclosed, unless that disclosure has been authorised by the Committee, or the disclosure is required by law. Members must not make improper use of information acquired from E30 Racing Inc. as a member.
- 3.9. Members must not make use of the intellectual property of the Club, without the prior approval of the Committee. Members must not under any circumstances profit from the use of the intellectual property of the Club. The intellectual property of the Club remains the property of the Club at all times.
- 3.10. Members must not engage in conduct that likely to bring the Club into disrepute, or otherwise damage the reputation and standing of the Club.
- 3.11. Members must not undertake any activity in the name of the Club, or on behalf of the Club, without the prior approval of the Committee.
- 3.12. Members must, on social media, act within the Club's Social Media Policy.
- 3.13. At all Motorsport Australia or AASA sanctioned Events, unless stated otherwise, members shall comply with all directives and instructions issued by representatives of Motorsport Australia or AASA, as the case may be.
- 3.14. The member has the obligation, at all times, to comply with the spirit, as well as the letter of the law and with the principles of the E30 Racing Inc. Constitution and this Code of Conduct.